
St. Thomas Becket Parish Overarching Goals

September 6th, 2012



CATHOLIC COMMUNITY OF
Saint Thomas Becket

Background

1. PPC Brainstorming & Key Issues Survey
2. Consolidation of Parish Issues & Challenges
3. Development of Key Concepts
4. Creation of Overarching Goals, based on Key Concepts



Parish Overarching goals

1. People will feel personally welcomed to participate in parish liturgies and ministries
2. Educational and spiritual growth opportunities will energize parishioners to learn about, deepen and live their faith.
3. Vibrant, prayerful worship experiences will enhance spirituality, increase engagement in the parish, and inspire parishioners to be active disciples of Christ
4. Middle school & high school youth will be passionate advocates for our faith formation programs and actively engaged in parish ministries
5. Catholic Social Teachings will be embedded in all aspects of parish life.



CATHOLIC COMMUNITY OF
Saint Thomas Becket

People will feel personally welcomed to participate in parish liturgies and ministries

Goal Description

- + People in the parish experience a connection to the community.
- + They feel that the community is open and accepting for both new and existing members across all walks of life.
- + Parishioners have full access to and feel comfortable in the space and with the people who are here.
- + We have a level of hospitality that makes guests feel like friends and all feel like family.
- + Current, active members personally invite others to join.

Expected Outcomes

- + Membership increases
- + Increased diversity of the membership
- + Increased engagement
- + Higher number of people who attend mass

Indicators of Success

- + Liturgy attendance
- + Ministry participation
- + Personal invite %
- + Positive survey response to 'welcoming'



Educational and spiritual growth opportunities will energize parishioners to learn about, deepen and live their faith.

Goal Description

- + Lifelong Faith Formation programs renew enthusiasm for the Catholic faith at every stage of a person's faith journey.
- + By the time our youth are confirmed, they have a strong knowledge base of the Catholic faith.
- + Our adult community has opportunities to explore and renew their faith.
- + Each generation feels called to engage and educate the next generation.
- + Sacramental Preparation is a key component of faith formation and inspires continued engagement.
- + Married couples feel there are opportunities to help enrich their married lives
- + Parishioners are called to live out the teachings of Christ daily.
- + Our opportunities are more 'life-based' vs. 'theology-based'.

Expected Outcomes

- + Children want to attend our programs
- + Membership in our faith formation & sacramental preparation programs increases
- + Increased number of volunteers
- + More programs are available to meet the diverse needs of the parish
- + Faith formation programs draw people from outside the parish
- + Learners express that they have a deeper faith as a result of the faith formation programs

Indicators of Success

- + Parishioners express that they have alignment between what they say and what they do
- + Faith formation program participation levels
- + Sacramental preparation participation levels
- + More programs are available
- + Strong correlation between identified needs and programs offered
- + Parishioners express that they are challenged to self-assess how they're living out Christ's teachings



Vibrant, prayerful worship experiences will enhance spirituality, increases engagement in the parish, and inspires parishioners to be active disciples of Christ

Goal Description

- + Worship experiences draw people in, energize them and lead them to full, active participation in the liturgy, prayer and parish life.
- + Emotional experiences are created through specific moments that increase spiritual connection.
- + The physical environment enhances the worship experience.

Expected Outcomes

- + More people attend worship events
- + Louder, more active participation during liturgy
- + More volunteers in the liturgical & music ministries
- + Parishioners indicate that the liturgy deepens their relationship with God

Indicators of Success

- + Attendance at liturgies
- + Volume of parishioner singing at liturgies
- + Number of volunteers in the liturgical & music ministries
- + Parishioners express that the liturgy deepens their relationship with God



Middle school & high school youth will be passionate advocates for our faith formation programs and actively engaged in parish ministries

Goal Description

- + Middle & high school youth are actively engaged.
- + Activities are specifically designed to meet their unique needs.
- + All parish ministries have an element of youth involvement.
- + Youth display an enthusiasm for their faith and parish community.

Expected Outcomes

- + More youth in Confirmation programs
- + More youth in post-confirmation activities
- + Post-confirmation youth are involved in more parish ministries
- + Increased numbers in middle school programs
- + Maintained involvement of youth after confirmation

Indicators of Success

- + Increased numbers in both Confirmation & post-confirmation activities
- + Post-confirmation youth are involved in more parish ministries
- + Increased numbers in middle school programs



Catholic Social Teachings will be embedded in all aspects of parish life

Goal Description

- + Parishioners understand Catholic Social Teachings:
 - + Life & dignity of the human person
 - + Solidarity
 - + Option for the poor and vulnerable
 - + Care for God's creation
 - + Call to family, community and participation
 - + Rights & responsibilities
 - + Dignity of work & the rights of workers
- + Parishioners actively live out the teachings
- + Educational opportunities are available
- + Our outreach efforts effectively respond to the urgent needs of the community
- + Opportunities are provided for all ages to participate in Catholic Social Teaching ministries

Expected Outcomes

- + Concepts will be presented beginning with Faith Formation programs and continuing through all stages of life, using developmentally appropriate language
- + Liturgies routinely reinforce the teachings
- + Social Justice ministries draw people in from outside the parish
- + Parishioners are prepared to respond to events as they occur in the greater community

Indicators of Success

- + Participation in our programs will increase
- + More ministries will be available
- + Parishioners express that they have a greater understanding of the Catholic Social Teachings

