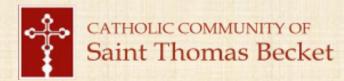
St. Thomas Becket Parish Overarching Goals

September 6th, 2012



Background

- 1. PPC Brainstorming & Key Issues Survey
- 2. Consolidation of Parish Issues & Challenges
- 3. Development of Key Concepts
- 4. Creation of Overarching Goals, based on Key Concepts

Parish Overarching goals

- 1. People will feel personally welcomed to participate in parish liturgies and ministries
- 2. Educational and spiritual growth opportunities will energize parishioners to learn about, deepen and live their faith.
- 3. Vibrant, prayerful worship experiences will enhance spirituality, increase engagement in the parish, and inspire parishioners to be active disciples of Christ
- 4. Middle school & high school youth will be passionate advocates for our faith formation programs and actively engaged in parish ministries
- 5. Catholic Social Teachings will be embedded in all aspects of parish life.



People will feel personally welcomed to participate in parish liturgies and ministries

Goal Description

- + People in the parish experience a connection to the community.
- + They feel that the community is open and accepting for both new and existing members across all walks of life.
- + Parishioners have full access to and feel comfortable in the space and with the people who are here.
- + We have a level of hospitality that makes guests feel like friends and all feel like family.
- + Current, active members personally invite others to join.

Expected Outcomes

- + Membership increases
- + Increased diversity of the membership
- + Increased engagement
- + Higher number of people who attend mass

- + Liturgy attendance
- + Ministry participation
- + Personal invite %
- + Positive survey response to 'welcoming'

Educational and spiritual growth opportunities will energize parishioners to learn about, deepen and live their faith.

Goal Description

- + Lifelong Faith Formation programs renew enthusiasm for the Catholic faith at every stage of a person's faith journey.
- + By the time our youth are confirmed, they have a strong knowledge base of the Catholic faith.
- + Our adult community has opportunities to explore and renew their faith.
- + Each generation feels called to engage and educate the next generation.
- + Sacramental Preparation is a key component of faith formation and inspires continued engagement.
- + Married couples feel there are opportunities to help enrich their married lives
- + Parishioners are called to live out the teachings of Christ daily.
- + Our opportunities are more 'life-based' vs. 'theology-based'.

Expected Outcomes

- + Children want to attend our programs
- + Membership in our faith formation & sacramental preparation programs increases
- + Increased number of volunteers
- + More programs are available to meet the diverse needs of the parish
- + Faith formation programs draw people from outside the parish
- + Learners express that they have a deeper faith as a result of the faith formation programs

- + Parishioners express that they have alignment between what they say and what they do
- + Faith formation program participation levels
- + Sacramental preparation participation levels
- + More programs are available
- + Strong correlation between identified needs and programs offered
- + Parishioners express that they are challenged to self-assess how they're living out Christ's teachings

Vibrant, prayerful worship experiences will enhance spirituality, increases engagement in the parish, and inspires parishioners to be active disciples of Christ

Goal Description

- + Worship experiences draw people in, energize them and lead them to full, active participation in the liturgy, prayer and parish life.
- + Emotional experiences are created through specific moments that increase spiritual connection.
- + The physical environment enhances the worship experience.

Expected Outcomes

- + More people attend worship events
- Louder, more active participation during liturgy
- + More volunteers in the liturgical & music ministries
- + Parishioners indicate that the liturgy deepens their relationship with God

- + Attendance at liturgies
- + Volume of parishioner singing at liturgies
- + Number of volunteers in the liturgical & music ministries
- + Parishioners express that the liturgy deepens their relationship with God

Middle school & high school youth will be passionate advocates for our faith formation programs and actively engaged in parish ministries

Goal Description

- + Middle & high school youth are actively engaged.
- + Activities are specifically designed to meet their unique needs.
- + All parish ministries have an element of youth involvement.
- + Youth display an enthusiasm for their faith and parish community.

Expected Outcomes

- + More youth in Confirmation programs
- + More youth in post-confirmation activities
- + Post-confirmation youth are involved in more parish ministries
- + Increased numbers in middle school programs
- + Maintained involvement of youth after confirmation

- + Increased numbers in both Confirmation & post-confirmation activities
- + Post-confirmation youth are involved in more parish ministries
- + Increased numbers in middle school programs

Catholic Social Teachings will be embedded in all aspects of parish life

Goal Description

- + Parishioners understand Catholic Social Teachings:
 - + Life & dignity of the human person
 - + Solidarity
 - + Option for the poor and vulnerable
 - + Care for God's creation
 - + Call to family, community and participation
 - + Rights & responsibilities
 - + Dignity of work & the rights of workers
- + Parishioners actively live out the teachings
- + Educational opportunities are available
- + Our outreach efforts effectively respond to the urgent needs of the community
- + Opportunities are provided for all ages to participate in Catholic Social Teaching ministries

Expected Outcomes

- + Concepts will be presented beginning with Faith Formation programs and continuing through all stages of life, using developmentally appropriate language
- + Liturgies routinely reinforce the teachings
- + Social Justice ministries draw people in from outside the parish
- + Parishioners are prepared to respond to events as they occur in the greater community

- + Participation in our programs will increase
- + More ministries will be available
- + Parishioners express that they have a greater understanding of the Catholic Social Teachings